

Measures and Guidelines for Meeting
In the COVID-19 Pandemic Situation

With the situation of the spread of COVID-19, the Company concerned about health and safety of Company's shareholders, staff, and other persons in association. The Company has conducted strictly and continuously vigilance operation and been fully aware the disease prevention and control. The 2022 Annual General Meeting of Shareholders will be concise and in accordance with the scheduled agenda. Therefore, shareholders are requested to acknowledge and comply with the measures and guidelines as follows:

1. Shareholders and kindly requested to appoint an independent director as a proxy to attend the meeting.

1.1 Shareholders themselves, or shareholders who have close contacts in risky condition such as being in or traveling through risky area pursuant to the announcement of the Ministry of Public Health within 14 days before the meeting date, or having a fever and/or any other suspected symptoms, are requested to comply with the announcement of the Ministry of Public Health by not attending the meeting and appointing an independent director as a proxy instead.

1.2 Shareholders who are not in risky condition, for your own safety, the company suggests appointing an independent director as a proxy instead. In this regard, shareholders may submit the Proxy Form, which are delivered to you or can be downloaded from the company's website, with the evidence by registered post back to the Company at the following address:

Company's Secretary

The International Engineering Public Company Limited

No. 408/37 Phaholyothin Place Building, 9th floor, Phaholyothin Road, Samsennai, Phayathai, Bangkok 10400

2. Shareholders can submit the questions in advance, until (21 April 2022) by the following ways:

2.1 By post: shareholders can send the question(s) together with the Proxy Form to the aforementioned address;

2.2 By email: www.investors.iec@gmail.com

2.3 By fax: 0 2619 0019

3. In case the shareholders or the proxy holder wish to attend the meeting in person, the company will undertake the measures as follows:

3.1 Screening Point will be on the first floor before the entrance of the building where the attendees are required to complete the self-screening form and pass the body temperature screening. In the event that shareholders have their body temperature equal to or greater than 37.5 degree Celsius and/or the shareholders, or their close contacts, have been in or traveled through risky area or place pursuant to the announcement of the Ministry of Public Health within 14 days before the meeting date, and/or having suspected symptoms, the attendees will not be allowed to enter the meeting room or the meeting area. In addition, to minimize the risk for attending the meeting, the Company would like to request for coordination as follow:

1) Attendees who pass the screening shall put the sticker on and wear face mask at all time while they are in the meeting area and sanitize their hands by alcohol gel as provided; and

2) During the meeting, if the attendees have a cough, fever, sore throat, runny nose, shortness of breath and/or other suspected symptoms, such attendees are requested to promptly leave the meeting area. Nevertheless, those who do not pass the screening can appoint an independent director of the Company as a proxy to attend and vote in the meeting instead.

3.2 Preparation of meeting area and registration In order to avoid a congestion, the Company will undertake the following measures.

1) The Company will clean, ozone fumigate and sanitize the meeting room and surrounding area before the meeting date. In this regard, the attendees are requested to comply with the self-protection guideline of the Department of Disease Control, Ministry of Public Health by frequently sanitize their hands and avoid touching or sharing container or utensil with, and keep distance from others.

2) The shareholders are requested to keep distance for 1 meter during queuing at screening point, documents checking point and registration point.

3) Concerning health and safety of the Company's shareholders, the company will prevent the transmission of COVID-19 by reducing a congestion in the meeting room. The Company will arrange the meeting room by keeping at least 1 meter between every seat, in case there are any incidents. In this regard, if the maximum attendance has been reached, shareholders are kindly requested to appoint an independent director of the Company as a proxy instead.

Please be informed accordingly and strictly comply with the above measures and guidelines. However, there may be delay in the screening and registration due to the high number of attendees. The Company apologizes for such inconvenience in advance